CJC Community + Culture Committee Zoom Meeting
Minutes from Friday, April 17, 2026

In Attendance: Pat Ford, Mariano German-Coley, Katrice Graham, Joanna Hernandez, Spiro Kiousis, Mark Leeps, Keisha Reynolds, Andrew Selepak, Genesis Trujillo, Jenna, Adela Van Antwerp, Sue Wagner

- Late start; confusion over proper Zoom link
    - Approval of February and March minutes moved fall semester.
- Discussion: Pulse Survey results; administered over spring break
        - Katrice presented statistical findings from Pulse Survey
            - Showing overall positive sentiment
            - Also identifying several areas for concern, particularly faculty who felt less comfortable expressing opinions
        - The data revealed significant differences in responses between faculty groups and students, with faculty showing more negative sentiment overall.
        - The committee discussed how recent outside factors might be impacting survey responses.
        - The committee agreed to use these findings as a baseline for future surveys and to share relevant insights with specific groups like Faculty Senate and department chairs over the summer.
        - The committee agreed to create town halls for each demographic to have a safe space in which to share thoughts
- Unity Project Debrief: Complimentary Coffee Day Held on March 24
    - Mariano presented
        - Initiative generated over 250 positive comments in less than an hour
        - Video viewed of students/faculty/staff compliments
        - Discussed potential of expanding to other seasons and items beyond coffee, such as cookies in the

fall or lemonade in spring, while maintaining the annual event of complimentary coffee day

- Several action items as PowerPoint presentation and video was being finessed for viewing at end-of-semester faculty/staff meeting
- The committee agreed to continue developing the initiative while considering institutionalization across campus.