

University of Florida
College of Journalism and Communication
Salary and Equity Committee Minutes

Date: 11/04/2025

Time: 10:30 am

Present: Mike Foley; Jieun Shin; Ann Searight Christiano; Santiago Kember; Roxane Coche

1. Call to order and brief discussion about the committee's role
2. Approval of previous meeting minutes for 9/18/2025
3. The committee scheduled the next committee meeting to review a package received from MPMT and to agree to a recommendation to the Dean for November 14 at 11:00 a.m.
4. Roxanne Coche, Chair of the MPMT department presented an oral recommendation regarding the salary equity request, and clarified salary data comparison for equitable 9-month positions with updated base salary figures verified by HR

Meeting was adjourned at 10:50 a.m.

Minutes Submitted by Committee Chair Santiago Kember