

University of Florida
College of Journalism and Communication
Salary and Equity Committee Minutes

Date: 9/18/2025

Time: 4:00 pm

Present: Mike Foley; Jieun Shin; Ann Searight Christiano; Santiago Kember

1. Call to order and brief discussion about the committee's role
2. Election of chair: The committee met and elected a Santiago Kember to Chair the committee.
3. Santiago Kember provided updates regarding potential cases to be presented to the committee from two departments. Santiago Kember to share Committee Policies and Procedures documents after the meeting.

Meeting was adjourned at 4:08 p.m.

Minutes Submitted by Committee Chair Santiago Kember