

JOU Department Meeting Minutes

10/14/25 at 12:45pm, Zoom

Call to order at 12:46.

Minutes approved.

Spiro Kiouisis addresses JOU faculty.

- Updated syllabus policy. Must publish 45 days in advance of term. This will be at the beginning of November. The new system will be called "Simple Syllabus." In effect for spring.

- Accessibility of content. Needs to be accessible for hearing and visually impaired. This includes materials in Canvas, including PDFs.

- Faculty attestation. Must attest during first two weeks of semester. If you are a course lead, an instructor may ask you to attest instead of them.

- FEA system replaces digital measures and OPT. This will be used for PTR, P&T, and annual evaluations (no more digital measures for us). You might want to save your previous entries in digital measures since nothing will be pulled over automatically.

- Rating system on annual reviews might change. Currently binary satisfactory/unsatisfactory. This could expand to four categories (coinciding with PTR ratings). Discussion ongoing with UFF.

- CJC will have a PTR forum in January.

- AI Forum Series will have first forum next Friday (use of AI for teaching and research). Spring focus will be for professional education.

- College is undergoing a review of the Constitution. Talk to your senators if you identify something that needs to be changed or reviewed.

- Departments should continue to work on a strategic plan as JOU is already currently doing.

- Teaching evaluation response rates- emphasize this in your classes. Encourage your students to complete this task. Evaluation rate is being looked at for promotion and tenure purposes.

- Research- Provost discusses new metrics to evaluation of research using citation analysis from journals. Publishing, cited, cited in 5% of journals in their fields and cited 25% of journals in their fields. Reach, impact AND frequency.

-H1B Visas- Fluid. Does not apply to people already on visas and employed at UF. There is a hope higher ed is exempted but TBA. Will likely impact recruiting for open positions.

Max Williams address faculty about FAR/Effort Process

- Contact chair if your FAR report does not look right or you want to object.

- Effort can also be amended by Max or flagging to chair.

- New FEA system does not let you edit effort values. This is automatically ingested from effort report. Make sure everything looks good before you advance the effort report.

- Empowering UF. New ERP coming. Launch Summer 2027. From PeopleSoft to cloud-based WorkDay.

Ryan Hunt on Curriculum Revisions

- Presented on the Sports and Media curriculum revision (Majors)

- Presented a proposed Sports and Media minor.

- Please email Ryan Hunt with any feedback before 5pm on Monday, October 20th.

Frank Waddell search for journalism assistant professor.

Seungahn Nah search for Knight Chair.

Cally House expected to return November 3.

Adjourned 1:47pm

Attendees: Barnett, Barnidge, Bridis, Camaj, Cribbs, Dean, Foley, Grant, Hernandez, Hove, Hunt, Kiouisis, Leeps, Nah, Off, Sheehan, Waddell, Wade, Walsh-Childers, Williams