

## **Minutes from the Faculty Welfare and Development Committee Meeting**

**Friday, November 8, 2024 | 10:00 am – 11:00 am**

**Those present:** Robert Judin (chair), Won Ki Moon, Keisha Reynolds, Spiro Kiouisis, Ryan Hunt, Steve Russell

### **Scheduled Agenda:**

- CJC Legends
  - Senate reviewed criteria for CJC Legends and signed off on it. Slight change in verbiage but has received a green light.
  - First cohort of people at the awards banquet in the spring.
- Departmental Feedback
  - Survey feedback:
    - A little dense, a lot in there. Challenging survey to quickly fill out.
    - Work to narrow the focus on it.
    - Have at least one item to know which department the people are from that are filling out the survey.
    - Ask if they're tenure or non-tenure.
    - Maybe include all topics and have them rank their importance?
    - Participate in sporting events vs attending sporting events
    - Social functions vs health/wellness
    - If you could create a group event question(s)
- Potential Workshops
  - Last T&P workshop was successful.
    - Maybe virtual office hours from Spiro about third-year review.
  - Look for departmental feedback on what everyone would like to see.
- Initiative Brainstorm
  - Survey feedback needed.
  - Wellness and mindfulness (e.g. Cynthia Barnett's nature walk or mentoring program).
  - Sports-based events (e.g. field day, softball game, etc.)
  - CJC Decathlon
  - Attend sporting events together
  - Potentially attend a road football game. Potentially Florida vs Georgia.

**Announcements/Updates:**

- N/A

**Discussion Items:**

- New faculty onboarding ideas
  - Monthly lessons on base-level topics for new faculty (e.g. building syllabi).
  - Training for Digital Measures

**Action Items:**

- Committee member to provide feedback on narrowing the scope of the Qualtrics survey.
- Robert will adjust the survey off that feedback and reissue it.
- Committee members will redistribute survey for departmental feedback