

**Minutes, College Council Meeting
March 10, 2025
Zoom Meeting**

Brown called the meeting to order at

Agenda

1. I-9 Compliance
2. UF Engage
3. DEI Discussion with the General Counsel
4. Open Discussion

I-9 Compliance

- Reynolds discussed CJC compliance with federal employment verification requirements. Hires without complete documentation will not be processed. Adjuncts also must submit transcripts promptly. No one can work until they have HR clearance.
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UF Engage

- Reynolds discussed college participation, which increased to 95%. Supervisors are reminded to document honest and balanced performance conversations.

DEI Discussion with General Counsel

- Brown said the University is preparing for potential impacts of new anti-DEI legislation. Updates will be shared as guidance from the University is received.

Brown thanked the College Council and closed the meeting at 2:38pm

Attendees

Hub Brown, Spiro Kiouis, Roxane Coche, Jennifer Ford, Keisha Reynolds, Ann Christiano, Katrice Graham, Kutonya Sowell, Joanna Hernandez, Evan Kropp, Ted Spiker, Nathan Carpenter, David Cuillier, Randy Wright, Huan Chen, Marcia DiStaso, Benjamin Johnson, Julie Frey, Laurent Burman

Meeting adjourned at 2:38pm
Zenna brown