

**Minutes, Deans and Chairs Meeting  
February 6, 2023, via Zoom**

**Hub Brown** called the meeting to order at 2:01 p.m.

**Risk Assessment Process**

- Merrill discussed the risk assessment process and reminded users to remember there is a bit of a time delay, so start the risk assessment process as early as possible.
- Hutchens also discussed the fast pass solution.

**UF State Retirement**

- Reynolds discussed updates to the UF and State of Florida retirement. FRS, FRS investment, ORP. This update is regarding what happens after retirement.
- In FL retirement pension plan, not able to work until month 7-12 after retirement. Would have to suspend retirement benefits while working
- FRS Investment and ORP, can work months 7-12 even if you have received a distribution. You would have to suspend your distribution until service action is completed.
- Service: serving on graduate committees, departmental committees, volunteering, advising, consulting, poll activities, fundraising are considered providing service – regardless of payment or not. You do not have to receive a paycheck; this could jeopardize your retirement benefits.
- Emeritus status does not conflict.
- Reynolds will summarize and share.

**Open Discussion**

- Wright mentioned progress of Social Media Listening Lab. Updated on security signage – is with UPD for clearance – signage will have direct guidance in case of emergencies. Process for completing security cameras is underway. May take up to 6 months to install security cameras, due supply chain issues. Sport at CJC Ring of Honor – work continues on the symposium event. Internally the Ring of Honor will be a display that Eric, Margaret, Randy and his team, and I are working on. Will have something for Brown to review soon. Believe this will come together in time to the symposium.
- Brown requested update on possibility of hosting AED machines in Weimer.
- Kiouisis mentioned office moves for multiple units.
- Brown discussed having talking points regarding recent legislative action.
- Wright gave kudos to Sowell for her work on the CPB audit.

Brown thanked the Deans and Chairs and closed the meeting at 2:41pm.

**Attendees:** Hub Brown, Spiro Kiouisis, James Babanikos, Randy Bennett, Laurent Burman, Huan Chen, Marcia DiStaso, Sarah Fitzpatrick, Margaret Gaylord, Robyn, Goodman, Myiah Hutchens, Evan Kropp, Josh Merrill, David Ostroff, Keisha Reynolds, Kutonya Sowell, Ted Spiker, Randy Wright

Meeting Adjourned at 2:26pm  
Sarah Fitzpatrick