Minutes, College Council Meeting September 11, 2023 Zoom Meeting

• Brown called the meeting to order at 2:00 p.m.

HR Update

- Reynolds
 - Amendment Approved in November 2020
 - Increase of minimum wage each year until it reaches \$15 in 2026.
 - o Open Enrollment starts October 16th runs thru November 3^{rd.}
 - Benefits Fair will be Friday October 13th from 9 am 3 pm
 - New Pending Policies
 - Board of Trustees will be meeting regarding these policies.
 - Service after Retirement Policy, Volunteer Policy and Faculty Position Policy
 - New HR OnBase Software Application Training and Julia will be heading this.
 - Important Dates
 - October 6th UF Homecoming we are closed.
 - October 13th Benefits Fair
 - October 16th November 3rd Open Enrollment

Spending Priorities update

Brown

- 3 different initiatives around increased spending at the university level.
 - First Strategic Initiative (Strat 1) One time funding
 - Deadline was August 25th.
 - Second Strategic Initiative (Strat 2) One time funding
 - Longer form and longer-lived strategic ideas.
 - Deadline for application is October 20^{th.}
 - Third Strategic Initiative (Strat 3) Sustained priority fund
 - Long ongoing strategic priorities
 - Will be part of our budget.
 - Have documentation on how we will decide some of these strategic funding priorities.
- Central Administration will be creating a portal.
 - This will automate the application process from year to year.

Career Week

- Frey
 - Week of October 9th
 - October 10th New Virtual Career Fair
 - Registration has just open for employers
 - October 17th In-Person Career Fair

Accreditation Update

- Kiousis
 - 2 weeks ago, received the official notification form the ACEJMC regarding reaccreditation in the new academic year.
 - Will be doing our self-study during this academic year.
 - Instead of 9 standards, there will be 8. There will be some consolidation.

Open Discussion

- Coche
- We have an opportunity to find 2 students to go to Croatia in the Spring.
 - The paperwork still needs to go through the process, so it is not completely finalized.
 - This will be with the University of Dubrovnik in Croatia, who has money from Erasmus Plus
 - This is for undergraduate students, and information is coming soon to your desk.

Attendees

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Hub Brown, Spiro Kiousis, James Babanikos, Randy Bennett, Robyn Goodman, Harrison Hove, Evan Kropp, Keisha Reynolds,

Meeting Adjourned at 2:34 p.m. Respectfully submitted by Adela Van Antwerp