

Minutes, College Council Meeting, March 14, 2022

- **Brown** called the meeting to order at 2: p.m.

Inclusive Excellence Blueprint

- **Hernandez**
 - UF Inclusive Excellence Initiative Project Overview
 - Dr Damon Williams and Team coming up with a blueprint for diversity
 - Survey of Academic Administrative Divisions
 - Insight to Action Data Collection
 - Virtual Listening Sessions

Search Committee vs. Search panel

- **Reynolds**
 - Search Committees – used when hiring faculty members, cabinet search for Vice Presidents and Deans
 - Required to post meeting 72 hours prior to the meeting
 - Give a date, time, locations, and an agenda
 - Web page for our public notices
 - Search Panels – used when hiring staff, OPS (no UF requirements)

Professional Development Opportunity for Staff Directors

- **Reynolds**
 - 360 Evaluation between now and June of this year
 - Leadership to know what we're doing well
 - Leadership to know what can be improved

College Check-ins

- **Brown**
 - Restarting department group sessions
 - To help with improving conditions
 - Meet with Faculty

Open Discussion

- **Hub**
 - New INC Director
 - Denise Vickers
 - Start on April 18th, 2022
- **Frey**
 - Career Fair this Wednesday, March 16, 2022
 - Have 58 companies registered
 - Have 200 students registered
 - Encourage students to participate

Attendees

Hub Brown, Spiro Kiouis, James Babanikos, Randy Bennett, Julie Frey, Margaret Gaylord, Robyn Goodman, Katrice Graham, Jodi Harrison, Joanna Hernandez, Tom Kelleher, Evan Kropp, David Ostroff, Keisha Reynolds, Ted Spiker, Ryan Vasquez

Meeting Adjourned at 2:39 p.m.

Respectfully submitted by Adela Van Antwerp