

Minutes, Staff Council Meeting November 16, 2023 Zoom Meeting

- **Osegueda** - called the meeting to order at 2:03 p.m.

The agenda is as follows:

- Review Goals/Objectives for 2023-2024
- Review and Discuss CJC Legends
- Discuss IDE Proposal on Name Change/Terminology
- Nominate a new representative for IDE Committee, beginning in January 2024
- Schedule Date for December Meeting
- New Business/Announcements

Review Goals/Objectives for 2023-2024

Osegueda – Had a sub-council meeting on October 30th to discuss objectives for this academic year.

- 3 top goals
 - 3 or more 1-hour training seminars
 - Will be open to staff and faculty.
- Increase staff attendance in the Staff Council Meetings
 - Meeting is 1 hour long.
- Support programs college wide
 - Do inhouse education on our programs.
- All three objectives had been approved by the council members.

Review and Discuss CJC Legends

Vasquez – CJC Legend Proposal

- Recognition to staff and faculty that have contributed to CJC in a meaningful way.
- Andy Selepak and Faculty Welfare collaborated on this.
- Recognition would be displayed on the video screens throughout the CJC.
- Have an annual recognition lunch/dinner.
- Fall will take nominations and Spring will do the awards.
- Criteria
 - Worked for the College for a minimum of ten years.
 - Have been retired for at least one year, or no longer able to work in the College due to illness and have not been active members of the College for a period of one year.
 - Past colleagues who have retired from positions taken after leaving the College are also eligible if their appointment in the College was a minimum of 10 years.
 - Demonstration of excellence in and commitment to teaching, research and student performance.
 - Instrumental in the growth and establishment of the College of Journalism and Communication.
 - Positive impact on students' careers and lives
 - National and international awards.
 - Significant impacts of scholarly works
 - Posthumous nominations are accepted.
- Inaugural Class Spring of 2024
- Discussion on who makes final selection, what prize, if any, will be awarded, and that HR will vet the nominees.
- Approval from the Staff Council members
- Will submit proposal for final approval.

Discuss IDE Proposal on Name Change/Terminology

Vasquez - Discussion on changing terminology in by-laws and change of name of committee to be in line with legislation.

- Name changed to “Community + Cultural Committee.”
- Words like Inclusive, Diversity and Equity will be changed in the by-laws.
- Submitted proposal for approval.

Nominate a new representative for IDE Committee, beginning in January 2024

Osegueda – Discussion of nominating a new representative that will take over Ryan’s position.

- Position will start January 1st, 2024.
- Will be sending email to get nominations or get a volunteer for the position.
- Jess will take Ryans place once he leaves, if position is not filled at that time.

Schedule Date for December Meeting

- Next meeting will be held on December 6th, 2024, at 3 pm

New Business/Announcements

Osegueda –

- End of year Celebration
 - Thursday, December 7th, 2024, from 4-7 pm
 - Location - Spurrier’s Gridiron Grille.
 - Deadline for RSVP is Monday, November 27th, 2023.
- Annual Facilities Services Appreciation Breakfast
 - Thursday, December 14th, 2023, from 8:30 to 10 am
 - Location Room 3032
- Thanksgiving Holiday – Thursday the 23rd and Friday the 24th
 - Classes will be cancelled for Wednesday the 22nd.

Osegueda – Meeting adjourned 2:34 pm

Attendees - Jessica Osegueda, Roxane Coche, Julie Frey, Seth Harp, Kim Holloway, Josh Merrill, Glenn Rickard, Julia Seay, Olga Tripp, Adela Van Antwerp, Ryan Vasquez, Sue Wagner Whitney Dotson