College of Journalism and Communications 2022-2023 Faculty Senate Year-end Report

Senate representatives: Cynthia Barnett (JOU); Angela Bradbery (PR); Amy Jo Coffey (MPMTspring 2023); Carla Fisher (ADV); Joanna Hernandez (JOU); Spiro Kiousis (ex-officio); Mickey Nall (PR); Cynthia Morton (ADV, chair); Churchill Roberts (MPMT – fall 2022); Iman Zawahry (MPMT).

This report provides a summary of the CJC Faculty Senate's activities during the 2022-2023 academic year. The extended record of Senate business can be found in the meeting minutes posted on the Faculty Governance web page. The major issues that defined the Senate's agenda are:

- <u>Review of CJC's administrator assessment survey.</u> The College Constitution stipulates that the Senate implement administrator assessments on a schedule that does not exceed three years between review points. Research conducted by Angela Bradbery, in collaboration with Staff Council chair Ryan Vasquez, was reported to the faculty at end-of-year senate-called meeting and was subsequently discussed with Dean Hub Brown. The proposal established a foundation for the 2023-2024 Senate's decisions related to length of survey, timing between assessment points, and protocol for survey assessment among others.
- <u>Planning and implementation of the annual CJC spring election to appoint new</u> <u>committees.</u> The committee spent time assessing the process for appointing new college committees and sought ways to improve the process and flow of spring elections. The task force, led by Joanna Hernandez, in collaboration with senate representatives from each department facilitated a process that will serve annual elections in the future.
- Improving communications and the working partnership between the Faculty Senate and CJC college committees. Committee chairs were invited to report the business of their respective committee at meetings that encouraged open interaction between groups. The goal was to build stronger collaborative relationships between committees and the senate so that the faculty might be more efficiently served in terms of information flow and shared governance outcomes. Notable examples from this year included action items supported from the Curriculum & Teaching committee (course and curriculum proposals voted on and passed), Faculty Welfare & Development committee (mentoring policy passed by majority vote), and the. Tenure & Promotions committee (refinements in TT faculty promotions guidelines).
- <u>Representing the faculty on general issues affecting CJC's climate</u>, including providing input the draft of the proposed CJC strategic plan and lending feedback to issues regarding the safety and security of the physical building and its classrooms.