

MINUTES

Monday, Sept. 20, 2021, 10:40-11:30 a.m.
Meeting of the CJC Senate

Attending: Angela Bradbery, Mickey Nall, Cynthia Morton, Iman Zawahry, Carla Fisher, Churchill Roberts, Kim Walsh-Childers, Frank Waddell, Keisha Reynolds

Walsh-Childers called the meeting to order at 10:40 a.m. Nall moved approval of the minutes of the Sept. 9, 2021, meeting; Bradbery seconded. The minutes were approved unanimously.

Waddell said the college mentoring policy is intended to ensure that every faculty member, particularly junior faculty members, have a mentor who can provide advice separate from that of the department chair. Annual letters of evaluation now will acknowledge mentors' service. Mentors are not required to complete all of the tasks or activities mentioned in the documents as some mentees will not need assistance with all of these points. Each department will have a mentoring "supervisor," who will be charged with ensuring that mentoring relationships are monitored. Walsh-Childers suggested that the policy language might be amended to clarify that faculty members will have an opportunity to have a mentor assigned to him/her, so that the document doesn't suggest that every faculty member will have a mentor. Morton suggested that it might make sense for faculty to have the chance to choose two different mentors – for instance, one for teaching and one for research. The mentoring policy was presented to faculty at the Spring 2021 meeting; thus, it will be presented for adoption at the next Senate-called meeting of the full faculty.

Walsh-Childers reported that the Technology Committee was notified last week that UF Classroom Support will no longer offer assistance on an ad hoc basis; CJC will either have to sign a contract with Classroom Support or hire an off-campus firm to provide that support.

Cynthia Morton was added to the Elections Committee and has agreed to chair. The committee's initial task will be to develop a new set of procedures for assigning faculty members to committees. Bradbery agreed to serve as the Public Relations Department representative on the committee. Morton suggested that

we also remind people about the process during department meetings and at the Senate-called faculty meetings.

Zawahry asked whether the doors into the 3rd floor offices could be unlocked during business hours, as has been the case on the second floor and in the Graduate Division. Walsh-Childers said most third-floor faculty have agreed that it makes sense to leave these doors unlocked, and she will communicate that to Harrison Hove, the Technology Committee chair, and to Randy Wright, as well as the deans.

Nall moved to adjourn; Roberts seconded. The meeting was adjourned at 11:28 a.m.