

MINUTES
Thursday, Feb. 4, 2021
Meeting of the CJC Faculty Senate
Via [Zoom](#)

Attending: Mary Ann Ferguson, Huan Chen, Carma Bylund, Cynthia Barnett, Kim Walsh-Childers, Iman Zawahry, Churchill Roberts, Tom Kelleher, Keisha Reynolds

Walsh-Childers called the meeting to order at 2:33. Bylund moved approval of the minutes of the Jan. 21, 2021, meeting; Chen seconded.

Bylund, chair of the nominations subcommittee, has created a Google form to enable faculty to express their preferences for committee service for the 2021-2022 academic year. Kelleher will work with Dean Kiouisis to get the list of faculty to whom the form should be sent.

Barnett reported that she has reviewed and copy-edited the constitution and bylaws; changes will be needed in the descriptions of the Graduate, Inclusion, Diversity & Equity and Faculty Development & Welfare committees and to make add language discussed earlier regarding procedures to be followed by the special advisory committee for dean searches.

Reynolds noted that she has spoken with Dean Kiouisis about creating an evaluation process for staff supervisors; however, they decided it would make sense to wait for these evaluations until after the incoming dean has arrived to ensure that the evaluations have the greatest impact.

Ferguson noted that any changes we make to the CJC constitution, including the possible addition of representatives from staff, must be consistent with the UF constitution. Thus, we should include in the constitution revision only those staff empowerment amendments that will be allowed under the UF constitution.

Barnett suggested that we invite the incoming dean to meet with us; Walsh-Childers will contact Dean Brown to set up a time when he can join a Senate meeting.

Senators discussed concerns about the lack of representation of non-tenure-track faculty on the Tenure & Promotion Committee, which is developing guidelines for promotion for the non-tenure-track faculty. Ferguson pointed out that T&P is a university-mandated committee, so the make-up of the committee must align with university requirements, which currently prohibit non-tenure-track faculty from serving on the committee. Zawahry asked if that issue could be directed to our UF Senate representatives to raise at a UF Senate meeting.

With unanimous approval, the meeting adjourned at 3:31 p.m.

Respectfully submitted,

Kim Walsh-Childers