**UF CJC Inclusion, Diversity and Equity Committee Zoom Meeting Minutes**

**Thursday, November 4, 2020**

**In attendance:** Natalie Asorey, Rob Harder, Joanna Hernandez, Spiro Kiousis, Norm Lewis, Mira Lowe, Keisha Reynolds, Carla Fragomeni, Katrice Graham, Meisha Wade, Sue Wagner, Alex Wilkerson

Joanna Hernandez called the meeting to order at 1:03 p.m.

Meeting minutes correction: October meeting was on October 7 not October 9th as indicated on the minutes. Motion to accept the October 7th minutes by Meisha Wade , Mira Lowe seconded.

Update on subcommittee : M.Wade : Staff seat on CJC Faculty Senate. Members are Julia Seay(HR)

Carla Fragomeni (PATH) Lindsey Harris(PR)Ryan Vasquez(INC)Talia Rogers(Communications). Matt Sheehan will work with the Staff subcommittee as well.

Reichert Collaboration, no response to emails Director. M.Wade will continue to try to reach out.

Updates on 30-day sprint- Matt Sheehan :

Matt Sheehan, Keisha Reynolds and Hernandez meet Mondays to work on the retreat’s “How Might We” (HMW) statements; they’ve identified actions, discussed methods to get tasks done

* Faculty mentorship program with not just tenure track faculty
* Curriculum Committee (using existing courses to implement IDE )
* Tenure Promotion Comm- pathways to success ( to cover diverse experiences)
* Shared repository teaching tools , looking for collaboration from IDE group
* Discussed UF definition of shared faculty : 1. Determination of faculty i.e.. curriculum, criteria , evaluation of students. 2. Consultation rolls & recommendations, adding staff delegates.

New Dean discussion : Joanna Hernandez.

Preparation to welcome him to the college. UF Black Alumni contacted the chair about collaborating a special event in his honor. . It was also recommended to send an IDE report to him( includes accomplishments, goals etc). Question was brought up about how to properly submit our report, through HR or through the CJC Faculty Senate. The Chair encouraged members to email her with suggestions.

Roundtable/New Business- Chair

J. Hernandez solicited feedback on the meeting from the members in attendance. Overall agreement that the meeting was ran well and informative. K. Reynolds thanked the committee for their hard work during this time.

Meeting adjourned at 1:52 p.m.