

## CJC Faculty First Year Checklist and Itinerary

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“If you are planning for a year, sow rice. If you are planning for a decade, plant trees. If you are planning for a lifetime, educate people.”

- Chinese proverb

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- Congratulate yourself on your great accomplishments and your one-year anniversary.
- Take a moment and reflect on your academic performance and identify any opportunities for your second year.
- Do you feel that CJC has provided an inclusive and supportive environment? If you have comments, please contact [CJC-HR](#).
- Maintain open communication with your Chair to discuss any opportunities and/or obstacles that may present.
- Visit Experience UF <https://welcome.hr.ufl.edu/getting-started/orientation/experience-uf/>, to stay connected to the UF community.
- Learn more about UF’s Tenure and Promotion process: <http://aa.ufl.edu/policies/tenure-and-promotion-information/>
- Explore opportunities for participation in campus governance, national conferences, leadership programs, and research team management
- Ensure you are maximizing opportunities and discussion with your mentor to learn more about intuitional culture and community resources.
- Ensure you are prepared to deal with uncivil and disrespectful student behaviors.