**UF College of Journalism and Communications**

**Inclusion, Diversity and Equity Committee**

**Tuesday, March 17, 2020**

**Zoom Meeting Minutes**

**In Attendance:**

Natalie Asorey, Randy Bennett, Raegan Burden, Katrice Graham, Joanna Hernandez, Taylor Johnson, Spiro Kiousis, Michael Leslie, Norm Lewis, Mira Lowe, Jasmine McNealy, Keisha Reynolds, Matt Sheehan, Meisha Wade, Alex Wilkerson, Iman Zawahry

**Minutes for Feb. 13 Meeting**

Meisha Wade pointed out that Alicia Bolden’s name was misspelled in the Feb. 13 IDE Committee minutes and asked that it be fixed. Spiro Kiousis moved to approve the minutes with the spelling correction; Norm Lewis seconded.

**Guest Speaker Dean Diane McFarlin**

Dean Diane McFarlin spoke about the search process for her successor, which has been put on temporary hold because of COVID-19. Originally, a search committee was to be formed by end of spring 2020 so that the search could be conducted over the summer. The Dean said that if we knew of good candidates that we notify members of the search committee; and contact that person to ascertain whether there is interest.

Her successor is “a provost hire.” The provost is looking to form an eight-person search committee, with four seats going to administrators across campus. The search will be an open process, so everyone will have the opportunity to attend meetings, which will be announced. The Dean also said that although she is not involved with the search, she wants to ensure that CJC’s values are known, including the importance of the Inclusion, Diversity and Equity. The Dean said that the college is applying for an AEJMC diversity award, and whether CJC gets it or not, she wants our steps to secure such an award to serve as statement to the next leader of this college.

**Public Relations Campaign Update**

Natalie Asorey gave an update on the campaign’s progress. Students are conducting interviews, although she doesn’t know the campaign’s status moving forward. Both faculty and stff are included in interviews.

**Climate Survey Update**

The Climate Questionnaire has been put on hold and discussion on when to conduct it was tabled till next meeting. In the meantime, committee members will receive questions, which were tweaked based on suggestions during last meeting.

**RoundTable**

Meisha Wade spoke about building connections with Reichert House Youth Academy at-risk male students; Michael Leslie supported the idea and suggested social media or digital training workshops. Matt Sheehan asked how the committee could mitigate mental-health risks for students pertaining to COVID-19; Raegan Burden suggested no-agenda Zoom chats. Katrice Graham announced creation of Facebook Page CJC Knight Neighbors, asking for it to be shared with students. Concern for CJC faculty and staff was also discussed; Spiro Kiousis asked that we not be too hard on ourselves. Iman Zawahry expressed concern over the search for the Dean. Mira Lowe asked whether we could figure out how we can still stay in touch despite call for social distancing.