

Budget and Long-Range Planning Committee

2018-19 Report to College Faculty Senate

Members: Jordan Alpert (ADV); Yu-Hao Lee (TEL); Deanna Pelfrey (PUR); Jeff Pole (ex officio) and Matt Sheehan (JOU, serving as chair)

The Budget and Long-Range Planning committee met twice during the academic year and received one update via e-mail on a matter brought forward in the fall meeting.

On September 6, 2018, members convened to elect committee chair (Sheehan) and identify items to discuss this academic year. Members were asked to solicit items from their respective departments prior to this first meeting. At the meeting, the committee was asked by a member to look into opportunities for tenure/tenure-track and non-tenured/track faculty for professional leave and clarify what was available. We also approved extending an invitation to the College administration to provide an update on the 2020 plan.

On October 1, 2018, the committee was updated via e-mail by the committee chair with information provided by administration on professional leave to faculty. That e-mail contained the following information, links to UF policies and copies of e-mail solicitations to eligible faculty:

The University and College offers the following opportunities to CJC faculty:

- **Sabbaticals** – paid semester (or half-pay academic year) for tenured faculty with six years of service. Faculty eligible every six years.
- **Paid Development Leave (PDLs)** – offered to non-tenured/track faculty with six years of service, eligibility occurs each six-year segment of service. Offer extends to faculty covered by the bargaining unit.
- **Faculty Enhancement Opportunities (FEOs)** – offered to faculty who are not covered by the bargaining unit (this mostly applies to our College in folks in chair roles – larger policy designed for IFAS, Health and Law faculty)
- **Faculty Professional Summers** – offered by the CJC to allow faculty to spend a summer working in one of our industries. Requires faculty to arrange a position with a partner that offers at least minimum wage.

On April 2, 2019 the committee convened, and Executive Associate Dean Spiro Kiousis provided the committee (and attending guests) an update on the 2020 Plan. The written report, provided by the administration, was forwarded to faculty and staff on April 8.

Respectfully submitted on behalf of the committee,

Matt Sheehan, chair
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