

Report of the 2017-2018 Sabbatical Selection Committee

Members: Robyn Goodman, Linda Hon (chair), Mindy McAdams, John Wright

Guidelines from Associate Provost Angel Kwolek-Folland were as follows:

“The college must offer at least 4 one-semester **sabbaticals** at full pay for 2018-2019 through a competitive process. The college may award more than this number if funds are available and there are appropriate proposals. Additionally, a faculty member and the college may agree to a two-semester sabbatical at half pay. Applicants may provide a separate, additional rationale for a second sabbatical semester at full pay at the time they apply for the one-semester sabbatical. The candidate should describe the specific value the additional semester of research would add to the proposed project, and how it would benefit the department and the University. All one-semester sabbaticals allocated in the college must be awarded before any second semester sabbatical add-ons can be awarded.”

“Full-time tenured faculty with at least 6 completed years of full-time service by 2018-19 at UF who have not taken a sabbatical within the last 6 years are eligible.”

“A list of those tenured and eligible for sabbaticals in your college in 2017-18 is attached. Note that this list does not include faculty who are not yet tenured, but who will be eligible for a sabbatical in 2018-19 if they are tenured by August 2018. This list will be sent later this week via email. When you notify those eligible, please note for those not yet tenured that implementation of a sabbatical award will hinge upon their achieving tenure by August 2018.”

“The College does not have sufficient eligible faculty to provide an allocation of **Professional Development Leaves** (PDL) for the 2018-2019. However, you are free to provide PDLs, using the same forms, timeline, and approval process as for sabbaticals. Full-time non-tenure-track, non-tenured faculty with at least 6 years of full-time service at UF who have not taken a PDL within the last 6 years are eligible. A list of those eligible for PDLs in your college in 2017-18 is attached.”

The committee received two (one-semester, full-pay) and two (two-semester full-pay) sabbatical applications and one (one-semester, full-pay) professional development leave application.

The committee met Oct. 30 to review the applications. The consensus was that all the applications were meritorious. The committee discussed whether the proposed projects the two applicants who asked for a two-semester, full-pay sabbatical warranted the extra semester. The committee also discussed the importance of having a back-up plan for faculty who had proposed writing a book but had not secured a contract yet with a publisher.

The committee voted to recommend that all the sabbatical applications for a one-semester, full-pay sabbatical be supported. One of the applications for an additional semester (two-semester, full-pay) also was endorsed. The committee voted to recommend the one-semester, full-pay professional development leave application be supported.

The chair met with the associate executive dean November 2 and delivered the committee's recommendations.