

# **OPS AND STUDENT ASSISTANT**

# **EMPLOYMENT APPLICATION**

# **Clear Form**

Requisition #:	Application Date:					
Job Title:		L				
Personal Information						
First Name	Middle Name	Last Name		(	Other names used	
Address	City:	State			Zip Code	
Phone Number		Email Addre	ess:	Ţ	JFID, if	
Have you ever worked at the University of Florida or another state of Florida Agency?	iversity of Florida or another state employed at the		ate names and depart	tments:		
If you are male between the ages of 18 - 26, are you registered for selective service?		Are you presently eligible to work in the United States?				
High School Education or GED						
High School Name:	City:				State	
Did you received a diploma or a GED?		completed (check a box): 8 9			<b>□</b> 10 <b>□</b> 11 <b>□</b> 12	
Additional Education (Start with	most recent)					
Name of School: Major if applicable		Was a degree/certificate awarded?		ertificate	Type of Degree, if applicable:	
If no degree received, number of ye	ears completed:					
Name of School:	Major if applicable:	Was a degree/certificate awarded?		Type of Degree if applicable:		
If no degree received, number of ye	ears completed:					
Name of School:	Major if applicable:	Was a degree/certificate awarded?		Type of Degree if applicable:		
If no degree received, number of ye	ears completed:					

<b>Employment Experience (Start with mo</b>	st rec	ent)				
Employer Name:		City & State:		Begin Date:		End Date: (leave blank if still employed)
Job Title:		Work Performed:				
Numbers of Hours Worked per Week:	Mos	Most Recent Ending Salary:		Reason for Leaving:		
Supervisor Name & Title:		Employer Phone Number:		May we contact this employer?		
Employer Name:		City & State:		Begin Date:		End Date:
Job Title:		Work Performed:				
Numbers of Hours Worked per Week:	Mos	sst Recent Ending Salary:		Reason for Leaving:		ng:
Supervisor Name & Title:		Employer Phone Number:			May we contact this employer?	
Employer Name: City & State:		City & State:		Begin	Date:	End Date:
Job Title:	Work Performed:		l:			
Numbers of Hours Worked per Week:	Mos	ost Recent Ending Salary:		Reason for Leaving:		
Supervisor Name & Title:		Employer Phone Number:		May we contact this employer?		
Criminal History			x0.x0 1			
Have you ever been convicted of a crime, pled g contest to a crime, had adjudication withheld an prosecution deferred, Driving Under the Influen Driving while Intoxicated or other traffic convic		nd/or details:		enter "NA". If YES, please give exact dates and		
I authorize and release the University of F including but not limited to my application accurate description of my work experient me on this form, my application, my result immediate discipline, up to and including University of Florida or its affiliated orgal. I agree to promptly disclose any criminal University of Florida. I further understand and the Office of Human Resource Service immediate dismissal from any employment position.  BY SIGNING BELOW, I certify that I has	n and ce, ed me, or disch nization action d and sees, Er nt at the	resume. I certify to ducation, and backs are any supplemental aarge as well as discons.  The strates of the strategy of the st	hat the applicate ground. I under a considering or subsequent qualification from AFTER completed of completely didepartment with lorida and remo	ion and/ stand thatly subromany om any ting this sclose the	for resume stat any false nitted mater further empts application his informate (5) days of	submitted are a complete and e statements or omissions made by rials may be grounds for bloyment opportunities at the and while employed at the tion in the future to my supervisor of the action is just cause for my
Print Applicant's Name		Applicant's	Signature			Date

The University of Florida is an Equal Employment Opportunity Employer. With appropriate notice, reasonable accommodations will be made in the employment process for individuals with disabilities.

Voluntary Demographic Data		
Gender:	○ Female ○ Male ○ Not Disclosed	
Are you Hispanic or Latino	○ Yes ○ No ○ Not Disclosed	
Race:	O American Indian/Alaska Native	
	O Asian	
	O Black or African American	
	O Native Hawaiian or Pacific Islander	
	O White	
	O Not Disclosed	
	If you have identified yourself as Hispanic or Latino, you are not required to select an additional category.	

### **Voluntary Self Identification of Protected Veteran Status**

This employer is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans.

These classifications are defined as follows:

- A "disabled veteran" is one of the following:
  - A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
  - A person who was discharged or released from active duty because of a service-connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An "Armed Forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA—the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effect outreach and positive recruitment efforts we undertake pursuant to VEVRAA.	
Please check one of the boxes below: <ul> <li>I identify as one or more of the classifications of protected veteran listed above.</li> <li>I am not a protected veteran.</li> </ul>	
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### **Voluntary Self-Identification of Disability**

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## Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities. To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way.

If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-identify as having a disability on this form without fear of any punishment because you did not identify as having a disability earlier.

## How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

- Blindness
- Deafness
- Cancer
- Diabetes
- Epilepsy
- Autism
- HIV/AIDS
- Schizophrenia
- Muscular dystrophy
- Bipolar disorder
- Cerebral palsy
   Major depression

  - Missing limbs or partially missing limbs

YES, I HAVE A DISABILITY (or previously had a disability)

- Post-traumatic stress disorder (PTSD)
- Obsessive compulsive disorder
- Multiple sclerosis (MS) Impairment requiring the use of a wheelchair
  - Intellectual disability (previously called mental retardation)

#### Please check one of the boxes below:

NO, I DON'T HAVE A DISABILITY	
I DON'T WISH TO ANSWER	
Your Name	Today's Date

### **Voluntary Self-Identification of Disability**

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#### **Reasonable Accommodation Notice**

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete. Please check one of the boxes:

# **Application Notice**

# E-Verify Notice

University of Florida is a participant of the E-Verify program. This is a federal program requires federal contractors to verify an employee's eligibility to be employed in U.S. through an internet-based system administered by the Department of Homeland Security (DHS) partnering with the Social Security Administration (SSA). Additional information about UF's participation in E-Verify or free electronic posters can be found at <a href="https://www.hr.ufl.edu/recruitment/everify">www.hr.ufl.edu/recruitment/everify</a>.

## Disclosure of Campus Security Policy and Campus Crime Statistics

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the university makes available to prospective employees its annual security and fire safety report.

The report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University of Florida, and on public property within or immediately adjacent to and accessible from the UF campus. It also includes institutional policies concerning campus security such as policies regarding alcohol and drug use, crime prevention, sexual assault, the reporting of crimes, and other personal and property safety issues. The report is available for review by accessing the University of Florida Police Department website at <a href="http://www.police.ufl.edu/misc/together.asp">http://www.police.ufl.edu/misc/together.asp</a>. Hard copy requests may be made by e-mail to updinfo@admin.ufl.edu, or by mail to University of Florida Police Department, P.O. Box 112150, Gainesville, FL 32611-2150.