

Date: April 21, 2016
From: Michael Leslie, Chair
Faculty Welfare and Development Committee
To: College Faculty Senate
Re: 2015-2016 Report

Our Committee met four times this year academic and generated the following accomplishments.

- 1) In January, we hosted invited Dr. Thomasina Adams-Lott, Associate Dean for Research and Faculty Development, Office of Educational Research, College of Education, who made a presentation to our faculty on best practices for building a more supportive and transparent mentoring process for our faculty in the promotion and tenure process, including teaching. Dr. Adams Lott also provided our faculty with additional online resources for any of our faculty interested in improving their mentorship and sponsorship abilities.
- 2) We secured the re-institution of the Professional Summer Award and the Research Summer Award, which were allocated to two faculty members for Summer 2016.
- 3) We solicited and secured higher visibility and a 10 percent pay raise for adjunct faculty in our college.
- 4) In the coming year, we intend to work closely with you, our colleagues, to expand the dialogue about diversity in the pursuit of excellence in our college, in line with the goals set forth by the 2020 Task Force and the Faculty Senate.

We look forward to addressing this and other development and welfare concerns of our faculty in the coming year.