

Date: April 28, 2015

From: Michael Leslie, Chair, Faculty Welfare and Development Committee

To: Faculty Senate

Re: Spring 2015 Report

Our Committee met three times this semester and reported three times on its activities to the College Faculty Senate.

Our committee developing the following action plan.

- 1) Invite Dean Glen E. Goode and Professor Thomasina Adams, Associate Dean for Research and Faculty Development, Office of Educational Research, College of Education, to make a presentation to us on best practices for building a more supportive and transparent mentoring process for our faculty in the promotion and tenure process, including teaching.
- 2) Recommend that the college fund any faculty member wanting to attend the TeachaPalooza at the Poynter Institute, June 12-14. <http://about.poynter.org/training/in-person/djed-15>
- 3) Request the college create a faculty mentoring award, providing a tangible reward for faculty who successfully mentor other faculty.
- 4) Request the college reinstitute the professional summer awards.
- 5) Request the college reinstitute the research summer awards.
- 6) Request the college provide a computer-equipped 'break room' for faculty/staff in the news room.
- 7) Request a joint meeting between the FWD committee and the Research Committee to discuss its composition and verify that it is comprised of the best researchers from each department.
8. Discuss whether adjunct faculty should be represented on the faculty senate.
9. Organize a facilitated conversation on re-norming our college culture so that it emphasizes mutual support and collaborative effort in all areas, rather than disproportionately privileging and rewarding individual research accomplishment. Topics might include: what are the concerns of faculty? What are the concerns and frustrations of staff? How might these concerns be addressed or ameliorated?
- 10) Survey our faculty to determine exactly what additional training they would like to receive.

The FWD committee will continue to work with the college administration on this action plan during the coming year.