

Request of Notification

The Division of Multimedia Properties extends employment opportunities to our broadcast community through job postings on our website as well as through various organizations and publications as appropriate for the position. As the licensee of the stations, the University of Florida provides personnel services through its Division of Human Resource Services. It is the policy of the Division of Multimedia Properties, in accordance with all applicable federal laws, not to discriminate in employment practices. If your business would like to be notified of any full-time vacancy, you may contact:

Kelly Erdahl
Coordinator of Administrative Services
College of Journalism & Communications
PO Box 118400
Gainesville, FL 32611
kerdahl@jou.ufl.edu
352-273-1093

The Division of Multimedia Properties is an Equal Opportunity Employer.
The Division of Multimedia Properties includes WUFT – TV/FM and WRUF – AM/FM.

We also broadcast announcements inviting organizations to ask to be added to our list of referral sources.

Available Recruitment Sources
WUFT – TV / FM WRUF – AM / FM
October 1, 2008 through September 30, 2009

Recruitment Source	Contact
University of Florida Human Resources PO Box 115002, Gainesville, FL 32611-5002 http://jobs.ufl.edu/	352-392-2477
WUFT Website PO Box 118405, Gainesville, FL 32611-8405 http://www.wuft.org	Kevin Allen Pam Shamel 352-392-5551
College of Journalism and Communications Website PO Box 118400, Gainesville, FL 32611-8400 www.jou.ufl.edu	Craig Lee clee@jou.ufl.edu 352-846-0180
PBS Connect Forum Jobline 1320 Braddock Place Alexandria, VA 22314 https://secure.connect.pbs.org/wb/default.asp?action=27	Sara Terpeny 1.703.739.8685
CPB.org Jobline 401 Ninth Street, NW Washington, DC 20004-2129	Serena Wyckoff 1.800.272.2190
PubRadio	www.pubradio.org
Newslink / Minnesota Public Radio / PRNDI	
NPR	
National Association of Black Journalists Foxwood Technologies 8701 A Adelphi Rd Adelphi, MD 20783-1716	703-707-8686 x2786 Calvin nabj@nabj.org
National Association of Hispanic Journalists Jobbank@nahj.org	202-662-7145
Monster.Com website	www.monster.com
Journalismjobs.com ads@journalismjobs.com	www.journalismjobs.com 510-653-1521
Association of Independents in Radio	Tanya Ott
TV&Radiojobs.com	Online only
American Women in Radio & TV www.awrt.org	Stephanie Baxter 703-506-3290
Society of Professional Journalist Eugene Pulliam National Journalism Center 3909 N Meridian St Indianapolis, IN 46208	317-927-8000
Gainesville Sun 372-4222	UF HR Recruiter
National Association of Broadcasters	
RTNDA	www.rtna.org 800-807-8632

Available Recruitment Sources
WUFT – TV / FM WURF – AM / FM
October 1, 2008 through September 30, 2009

Recruitment Source	Contact
Jobs.gainesville.com	
Broadcasting & Cable 360 Park Ave S 14 th FL, NY,NY 10010	Yuki Atsumi 646-746-6949 yatsumi@reedbusiness.com
TVJobs.com Admin@tvjobs.com	Mark Holloway
South Asian Journalists Association Saja.org/jobs.html	saja@columbia.edu
Current 1612 K ST NW Suite 704 Washington, DC 20006	Victoria Maulhardt 202-463-7055 x36 classifieds@current.org
Native American Public Telecommunications 1800 N 33 ST Lincoln, NE 68583	native@unl.edu 402-472-3522
National Association of Minority Media Executives	Garbo Cheung-Jasik gjasik@namme.org 703-288-6501
Spanish Coalition for Jobs, Inc. 773-247-0707	Frank Sanchez fsanchez@scj-usa.org
Native American Journalists Association	www.naja.com
National Lesbian & Gay Journalists Association 1420 K St NW Washington, DC 20005	dejohnson@nlgja.org www.nlgja.org 202-588-9888
National Hispanic Media Coalition 1201 W 5 th ST Suite T205 Los Angeles, CA 90017	nhmc@nhmc.org 213-534-3026
National Association of Minority Media Executives	Garbo Cheung-Jasik gjasik@namme.org 703-288-6501
Florida Association of Broadcasters 800 N Calhoun St Tallahassee, FL 32303	1-800-825-5322
America's Job Bank (Dept of Labor)	www.ajb.dni.us
Asian American Journalists Association 1182 Market ST Suite 320 San Francisco, CA 94102	national@aaaja.org 415-346-2051
Hispanic Americans for Fairness in Media	info@lacioncareers.org 323-726-1558
WRUF AM/FM Rock 104 website WRUF AM/FM AM 850 website	www.rock104.com www.AM850.com
WRUF AM/FM AM850 website	www.AM850.co

Available Recruitment Sources
WUFT – TV / FM WURF – AM / FM
October 1, 2008 through September 30, 2009

Recruitment Source

Contact

Recruitment Source	Contact
Public Broadcasting Management Assn	www.pbma.org
939 S Stadium Rd	Rick Lehner
Columbia, SC 29201	Lisa Lehman
	803-799-5517

LONGER-TERM RECRUITMENT INITIATIVES

WUFT - TV / FM WRUF - AM / FM

October 1, 2008 through September 30, 2009

Prong #3

Initiative	Description	Scope	Personnel Involved
Job Fairs Prong 3-1	Sponsored job fairs and personnel with hiring authority attended job fairs	Job fairs sponsored by the College of Journalism and Communications, Knight Division for Scholarships, Career Services and Multicultural Affairs -	Titus Rush Bob Wood Pam Shamel Jodi Floyd Pat Hayden
Paid Station Internships Prong 3-5	News reporting, production, program hosts, traffic and continuity, music library	Training in news gathering, news production, on air hosting-talk and music, traffic and music library assistants	Kevin Allen, Dave Schermer, Donna Green Townsend, Steve Seipp, Mark Leeps, Frank Counts, Tom Krynski, Steve Russell, Harry Guscott, Kathy Ferguson
Paid Production Internships Prong 3-5	Training Production students to record and edit modular syndicated Health Program	Student is taught computer editing skills and mic techniques to record and edit final mixes for program syndicated to 70+ stations nationwide	Ben Wilson, Frank Counts
Unpaid Internships Prong 3-5	Student internship from Santa Fe Community College	Student is taught computer graphics, layout, and editing skills for broadcast layout on-air and print; 100 hours / semester	None
Student Broadcasting Scholarships Awards Dolgoff Prong 3-7	Paid part time employees in Radio News	Training in news gathering and presentation and on air announcing skills	Kevin Allen, Dave Schermer, Donna Green-Townsend

LONGER-TERM RECRUITMENT INITIATIVES

WUFT - TV / FM WRUF - AM / FM

October 1, 2008 through September 30, 2009

Prong #3

<p>Training/Mentoring Programs for Employees to qualify for Higher-level Positions Prong 3-8-9</p>	<p>HR-Pro-3 Series MS PowerPoint Effort Reporting myUF MarketPlace</p>	<p>Training in Finance & Accounting, Audit & Compliance Review, Sponsored Research and Office of the Provost MS Excel training by UF HR</p>	<p>Kathy Bare Kirsten Witherbee</p>
<p>Student Training through accredited college courses take through the University of Florida Journalism School. Radio 1, Radio 2, TV 1 and TV2 Prong 3-9</p>	<p>College Courses for Credit with practical experience on WUFT-TV/FM broadcasts</p>	<p>News Director Teaches fundamentals of broadcast newsgathering and presentation</p>	<p>Kevin Allen, Mark Leeps</p>
<p>EEO Hiring Training Prong 3-14</p>	<p>HR-101: The Basic Legal Responsibilities of a Supervisor Training Class</p>	<p>Training conducted by University of Florida's Division of Human Resources that identify the legal responsibilities of a supervisor and review the Equal Employment Opportunity Laws</p>	<p>None</p>
<p>Community Volunteer Training for Radio Reading Service for Blind</p>	<p>Training of volunteer Community Members in basic audio console operation and reading techniques for reading of local newspapers for blind community members</p>	<p>Volunteers taught presentation and board operation techniques to read on our SCA for the blind Community</p>	<p>Jean DeFlumer</p>

Full-time Vacancies
WUFT – TV / FM WRUF AM / FM
October 1, 2008 through September 30, 2009
Prong #1
Exhibit 2

Full-time vacancies filled during this period

<u>Job Title</u>	<u>Date Filled</u>	<u>Number Interviewed</u>
Radio Account Executive	11/10/2008	4

Job Title of Vacancy: Radio Account Executive
Recruitment Source that referred hiree: Personal Referral
Filled: 11/10/2008
Total number of persons interviewed: 4

University of Florida Human Resources
PO Box 115002 Gainesville Florida 32611
<http://jobs.ufl.edu>
Contact: HR (352)392-2477
Ad sent: Yes
Interviewed: 4